

Job opening at GRAIN: Global programme staff

June 2021

[GRAIN](#) is a small international non-profit organisation that works to support peasant organisations and social movements in their struggles for food sovereignty. Our support takes the form of hard hitting research and analysis on the one hand, and actively contributing to movement building on the other. Most of our work is oriented towards the global South, where most of GRAIN's staff are based. We have a small coordination in Barcelona, Spain, where we set up GRAIN 30 years ago. But we are a very decentralised and horizontal organisation that functions as a collective.

We now have an exciting and rare opportunity to add a new global programme staff to our team. At GRAIN, all programme staff are involved in research and writing to some extent or another. This new position will have an important focus on just that, as we need to strengthen our capacity to do research and produce new materials on global, cross-cutting issues. The areas we focus on include:

- land, especially land grabbing for food production
- seeds, to help defend peasant seed and food systems from being destroyed by corporate interests;
- climate, where GRAIN's role is to show how industrial agriculture is the problem and peasant agroecology the solution
- corporations, as we expose how agribusiness, finance and trade operate to undermine food sovereignty

GRAIN's work is collective in nature. That means the new staff person will work intensively with all other GRAIN staff and many partners around the world.

Responsibilities:

- Monitor and analyse global trends in agriculture, agribusiness and the broader food industry
- Produce research and writing outputs on the issues GRAIN focuses on, by carrying out commonly agreed projects together with other staff and partners
- Share information, analysis and skills with colleagues, allies and the public
- Develop new partnerships with like-minded groups and movements
- Participate actively in GRAIN's programme and organisational development

Skills and potential we are looking for:

- Good capacity for research and writing, especially for a broad, international, non-academic audience
- Familiarity and interest in the issues GRAIN works on
- Political alignment with GRAIN's positioning
- Proficiency in English; capacity in other languages is a plus
- Ability to work autonomously in a horizontal and international structure
- Openness, flexibility and comfortableness with both change and diversity

Start date: As soon as possible.

Terms: This is a full-time job. Initial contract is for one year, with a six month probation period. It is GRAIN's intention to establish a longer term relationship. The work can be carried out from any country, as long as you have access to a good internet connection. Salary will be commensurate with rates paid in the location of work for similar positions, taking into account relevant experience. Benefits include health, pension and child allowance.

GRAIN is committed to having a diverse staff team. For this position, you do not need to have a lot of experience, and we encourage young people to apply. We strongly welcome applications from women, people of colour and activists from the global South.

Please send a CV, letter of motivation and three references to vacancy@grain.org by 19 June 2021. Only short-listed candidates will be contacted by 30 June. Thank you!